

**SNEA/CHQ/CMD/2015-18/45**

**Dated 13<sup>th</sup> December, 2016.**

**To**

**Sri Anupam Shrivastava,  
Chairman and Managing Director,  
BSNL, New Delhi,**

**Sub: Successful conduction of first Membership Verification among the Executives Associations – SR section deserves all the credit for the excellent job:**

**Respected Sir,**

Membership verification among the Executives Associations was the long pending demand of this Association for the last few years. It has more significance in the recent past as major HR issues are getting delayed due to the divergent views taken by different Associations on each issue.

Conduction of membership verification became a challenging job when six court cases filed one after another in various High Courts and CATs during last two months at Kolkatta, Allahabad, Madras, Nagpur and Cuttack. The firm decision of the BSNL management to conduct the verification and your initiative to file caveat petitions in all the CATs and High Courts throughout the country was the turning point. The monitoring of the various court cases by DIR(HR) and GM(SR) ensured the smooth conduction of the membership verification and declaration of results.

After 16 years of formation of BSNL, the first Membership verification among the Executives Associations conducted in a free and fair manner. We place on record our sincere gratitude and appreciation for the excellent work done by Sri A. M. Gupta, GM(SR), Sri A K Sinha, DGM(SR) and the whole SR team under the guidance and leadership of Smt Sujata T Ray, DIR(HR), BSNL Board.

**With regards,**

**(K. Sebastin)**

**Copy to:**

1. Smt Sujata T Ray, DIR(HR), BSNL Board for information and n/a please.
2. Shri A M Gupta, GM(SR), BSNLCO for information and n/a please.